

**ENFIELD PUBLIC SCHOOLS**  
**Enfield, Connecticut**

**Personnel – Certified/Non-Certified**

**4147.1**

**Occupational Exposure to Bloodborne Pathogens**

The Enfield Board of Education recognizes that communicable disease exposure is an occupation health hazard. Communicable disease transmission is possible during any aspect of emergency or first aid response, removal of sanitary waste and exposure to bodily waste. While each employee is ultimately responsible for his/her own health, the Board of Education recognizes a responsibility to provide as safe a workplace as possible. The goal of this program is to provide all employees with the best available protection from occupationally acquired communicable disease.

It is the policy of the Enfield Board of Education:

1. To regard all exposures as potentially infectious. Universal precautions will be observed at all times and will be expanded to include all body and other potentially infectious materials.
2. To provide employees with necessary training, immunizations, and Personal Protective Equipment (PPE) necessary for protection from communicable diseases.
3. To recognize the need for work restrictions based upon infection control concerns.
4. To regard all medical information as strictly confidential. No employee's health information will be released without the signed written consent of the employee.
5. To maintain an Exposure Control Plan related to Bloodborne Pathogens.

Legal Reference:      29 CFR Part 1910.1030 *Occupational Exposure to Bloodborne Pathogens*;  
Final Rule.  
Connecticut State Agencies Regulations Section 31-372-101-1910.1030.  
Connecticut General Statutes 31-372 Adoption of federal and state  
standards. Variance.

**Policy Adopted:      April 23, 2019**